



# MEDLOG MONTHLY

A NEWSLETTER PUBLISHED BY  
U.S. ARMY MEDICAL LOGISTICS COMMAND

COMMAND  
NEWS!

## Army Medical Logistics Command honors first Ohlsen awardees

FORT DETRICK, Md. – U.S. Army Medical Logistics Command leaders recognized their first Dean R. Ohlsen Award of Excellence recipients during a ceremony May 19.

The honorees, who were announced at AMLC's first Healthcare Technology Management workshop, are Chief Warrant Officer 3 Joshua Barto, 1st Sgt. Jose Maldonado and Jack Rosarius, a recent retiree with 42 years of combined military and civilian service.

The annual award – recognizing one warrant officer, one enlisted Soldier and one civilian – is named after retired Sgt. Maj. Dean R. Ohlsen, who is known as a pioneer in the HTM community.

Ohlsen gave over 60 years of combined service as a Soldier and Army civilian, dedicating most of his life to the advancement of the Army's medical maintenance career field over his decades of governmental service.

"We appreciate all that you have done," AMLC Commander Brig. Gen. Michael Lalor said to Ohlsen during the ceremony, "but really what I want to thank you for is all the people you helped develop along the way."

Barto, medical maintenance and logistical analyst for AMLC's Medical Maintenance Policies and Analysis directorate, or M2PA, was a double honoree during the awards presentation, also earning induction into the Order of Military Medical Merit, or O2M3, along with three others.

Joining Barto as new O2M3 members are Chief Warrant Officer 4 Charles Judd, Master Sgt. Wesley Ladlee and retired Master Sgt. Joshua Varnes.

Founded in 1982, O2M3 is a unique organization created to recognize excellence and promote fellowship among



*Jack Rosarius, left, and Chief Warrant Officer 3 Joshua Barto are pictured after receiving the first Dean R. Ohlsen Award of Excellence during Army Medical Logistics Command's Healthcare Technology Management workshop on May 19 at Fort Detrick, Maryland. Not pictured is the third award winner, 1st Sgt. Jose Maldonado, who was not able to attend the event in person. (U.S. Army photo by C.J. Lovelace/Released)*

Army Medical Department personnel. Membership denotes at least 15 years of distinguished service, and members receive a certificate and medallion.

Barto and Rosarius addressed the small in-person gathering for the ceremony at Fort Detrick, while Maldonado, stationed in Hawaii, did so via telephone.

Maldonado, who works for the Soldier Recovery Unit at Tripler Army Medical Center, thanked his leaders, peers, mentors and family who have continued to believe in him.

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TOP: New members of the Order of Military Medical Merit are pictured with Chief Warrant Officer 5 Deanna Hughes, center, following the awards ceremony portion of a Healthcare Technology Management workshop, hosted May 19 by U.S. Army Medical Logistics Command at Fort Detrick, Maryland. Pictured, from left, are Chief Warrant Officer 4 Charles Judd, retired Master Sgt. Joshua Varnes, Master Sgt. Wesley Ladlee and Chief Warrant Officer 3 Joshua Barto. BOTTOM: Chief Warrant Officer 5 Deanna Hughes awards Master Sgt. Wesley Ladlee with the Order of Military Medical Merit medallion. (U.S. Army photos by C.J. Lovelace/Released)

“No achievement or recognition would exist without them,” he said.

Prior to retirement this past December, Rosarius served as the longtime director of the Medical Maintenance Management Directorate, or M3D, at the U.S. Army Medical Materiel Agency, a direct reporting unit to AMLC.

Rosarius noted Ohlsen’s “huge impact” on the lives of many, saying it was a big honor to be named one of the first Ohlsen awardees.

“I do appreciate this but I’m really accepting this on behalf of so many people, particularly at AMLC – whether it’s M2PA, the folks out at the depots, folks at centralized programs that give the Army so much readiness with so few people,” he said. “Thank you all very much.”

Barto also thanked Ohlsen for always being a strong mentor and advocate for medical logistics.

“It was an absolute blessing to be able to get this opportunity and, hopefully, advance our enterprise and commodity as a whole,” Barto said.

The military’s HTM workforce consists of warrant officers, enlisted Soldiers and civilian employees committed to the care of the nation’s warfighters through planning, procurement and sustainment of medical devices.

A team of dedicated professionals, the HTM community works collectively to deliver effective, efficient health care support, contributing to overall readiness throughout the Department of Defense.

Lalor capped off the event by emphasizing the importance of every HTM professional across the Army, supporting medical readiness at every echelon – “from the line, all the way back.”

“We’re going to continue driving this forward,” he said. “... It’s great to take a minute, though, and recognize all the great work going on, and thank you for your continued service to our nation.”



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# USAMMC-K Soldier named 2021 Federal Asian Pacific American Council award winner

CAMP CARROLL, South Korea – Sgt. 1st Class Rizmel Paguio, who is assigned to the U.S. Army Medical Materiel Center-Korea, has been named a recipient of the Federal Asian Pacific American Council's 2021 Uniformed Services Award.

The annual award recognizes and honors members of the uniformed services, which include the armed forces, commissioned public health corps and commissioned corps of the National Ocean and Atmospheric Administration.

**"Being recognized for this prestigious award is an honor and I am humbled to be nominated."**

*Sgt. 1st Class Rizmel Paguio, 563rd Medical Logistics Company, U.S. Army Medical Materiel Center-Korea*

Paguio was one of 10 award winners announced during the FAPAC's National Leadership Training Program event May 26. The program coincides each year with Asian American and Pacific Islander Heritage Month.

"This award is truly a blessing for me and my family," said Paguio, a member of the 563rd Medical Logistics Company at USAMMC-K. "Being recognized for this prestigious award is an honor and I am humbled to be nominated."

As the first sergeant for USAMMC-K, which serves as the theater lead agent for medical materiel, or TLAMM, on the Korean Peninsula, Paguio has taken a leadership role in the team's comprehensive response efforts to the COVID-19 pandemic.

"My contribution to this fight is motivation and mentorship," he said. "My main job is to ensure that Soldiers in our unit are taken care of, trained and ready to fight tonight. Here in USAMMC-K/563rd MLC, we highly believe that if we take care of our people, they will take care of the mission."

In congratulating Paguio, USAMMC-K Commander Lt. Col. Marcus D. Perkins said the recognition shows "that we are more powerful together."


"Sgt. 1st Class Paguio is a leader," he said. "... He is the right person at the right time to promote the importance of acquiring, developing, employing, retaining and understanding the needs of a diverse workforce being the centerpiece of our competitive advantage."

Paguio was born and raised in the city of Calamba in the Philippines' Laguna province. He and his sister were raised

there by their mother and step-father before migrating to the U.S. in July 2000.

Perkins emphasized that there are more than 300,000 Asian-Americans, native Hawaiians and Pacific Islanders among the ranks of American military veterans.

Promoting and understanding the importance of diversity, equity and inclusion remain core principles at USAMMC-K and its sister direct reporting units under Army Medical Logistics Command.

"Every person on our team deserves an equal opportunity to excel based on their character, talents and determination to succeed," Perkins said. "We promote diversity as we are a diverse country, Army and organization." 



*LEFT: A close-up view of the award presented May 26 to Sgt. 1st Class Rizmel Paguio. Paguio, a member of the 563rd Medical Logistics Company, was one of 10 winners of the 2021 Uniformed Services Award presented by the Federal Asian Pacific American Council. BELOW: Sgt. 1st Class Rizmel Paguio, right, poses with Lt. Col. Marcus D. Perkins, commander of the U.S. Army Medical Materiel Center-Korea. (U.S. Army photos by Paek Hye-chin/Released)*



# Army Medical Logistics Command hosts first Healthcare Technology Management workshop

FORT DETRICK, Md. – U.S. Army Medical Logistics Command held its first Healthcare Technology Management workshop May 19.

The event coincided with Healthcare Technology Management, or HTM, Week and gave leaders a chance to recognize military professionals in the field.

“In the civilian sector, HTM professionals are engineers and technicians who work in hospitals, helping to purchase, repair and maintain medical devices and equipment,” AMLC Commander Brig. Gen. Michael Lalor said.

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**“This really is the greatest team of professionals for the health care technology field.”**

*Chief Warrant Officer 5 Deanna Hughes,  
670A consultant to the Army Surgeon General*

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“In the military, HTM professionals do the same thing, but often in austere environments under challenging circumstances.”

The military’s HTM workforce consists of warrant officers, enlisted Soldiers and civilian employees committed to the care of the nation’s warfighters through planning, procurement and sustainment of medical devices.

A team of dedicated professionals, the HTM community works collectively to deliver effective, efficient health care support, contributing to overall readiness throughout the Department of Defense.

Speakers from Army and DOD partners provided updates on the state of the HTM community, systems integration, and previously discussed challenges and progress toward closing those gaps.

“Medical technology is becoming more and more complex every day, and we need to keep up with the pace of that change,” Lalor said, also emphasizing that people remain “our No. 1 resource.”

The past year, especially in fighting the COVID-19 pandemic, “has shined a bright light” on all health care professionals, including the military’s medical logistics and sustainment communities, he added.

“We know you put in long hours, worked many problems and adapted to changing mission requirements to support patients around the globe,” Lalor said. “I know there are people alive today because of the efforts you put in around the clock,

seven days a week, to complete the mission.”


Other sessions during the workshop focused on COVID-19 response efforts to date, diversity within the HTM community and ways AMLC and partner agencies continue to support global efforts.

Chief Warrant Officer 5 Deanna Hughes, one of five senior leaders to take part in a panel discussion to wrap up the event, said it was an honor to be asked to participate in the daylong workshop.

“This really is the greatest team of professionals for the health care technology field,” she said. “We produce in the military the most HTM professionals around the globe. It’s important for us to celebrate what we do for patient safety, patient care and saving lives.”

Hughes said one of the biggest takeaways from the workshop was the integration between different Army commands and DOD partners will be crucial to ensuring continuity of care and maintain readiness in preparation for future large-scale combat operations.

“This week has really showed me that we really are one team and we are fully integrated with AMLC,” Hughes said, stressing the importance of making sure “the left hand is talking to the right.”

“That total integration piece is going to be critical to being able to fight and win in a [large-scale combat operation] environment in the future,” she added. 



*Diego Gomez-Morales, left, interim director of Army Medical Logistics Command's Medical Maintenance Policies and Analysis directorate, speaks during a panel discussion at a healthcare technology management workshop, hosted May 19 by AMLC at Fort Detrick, Maryland. (U.S. Army photo by C.J. Lovelace/Released)*

# Army, training vendor team up to make it easier to certify medical maintainers

FORT DETRICK, Md. – The U.S. Army is making it easier for medical maintainers to train and affirm their abilities as subject-matter experts in their field.

As of April 1, Soldiers working as biomedical equipment specialists, known by the military occupational specialty code 68A, can now enroll in several types of job-related training with no out-of-pocket expense.

“For many years, Soldiers had to request training through their unit and see if the unit would pay for it,” Master Sgt. Wesley Ladlee said. “Now, Soldiers can just go in, click a few buttons and they’re funded for their test.”

Seeing an opportunity to improve the training process, Sgt. 1st Class Jaime Sanchez worked with the Army’s training partner – the Association for the Advancement of Medical Instrumentation, or AAMI – to secure an agreement to become a recognized vendor through the new ArmyIgnitED credentialing program.

“Proficiency in our jobs translates to a quick turnaround time for scheduled services and repairs, and keeps all the medical equipment fully functional so we can provide the best casualty care on the battlefield,” said Sanchez, medical equipment branch non-commissioned officer in charge at Reynolds Army Health Clinic in Fort Sill, Oklahoma.

The effort was a success and now roughly 1,100 active-duty, reserve and National Guard Soldiers can access up to \$4,000 worth of training and certification programs each year through AAMI.

Ladlee, the Army’s 68A senior enlisted adviser, said the certifications, which are based on industry best practices, make Soldiers more competitive in an ever-changing field where technology grows by leaps and bounds in a short amount of time.

“These exams cover so much more between technical competence, management, acquisitions, budgeting,” he said.



*Soldiers assigned in support of the U.S. Army Medical Materiel Center-Korea perform maintenance on a medical device. (U.S. Army courtesy photo/Released)*

“It really expands the military BIOMED’s capabilities and breadth of knowledge.”

Ladlee said the training agreement is for military only and does not cover the expense for civilian technicians.

Available courses include certified biomedical equipment technician (CBET), certified radiology equipment specialist (CRES) and certified healthcare technology manager (CHTM).

The duration of training depends on the course, but each generally includes a week of instruction and scheduled exam

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**“These exams cover so much more between technical competence, management, acquisitions, budgeting. It really expands the military BIOMED’s capabilities and breadth of knowledge.”**

*Master Sgt. Wesley Ladlee, 68A senior enlisted adviser*

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windows throughout the year, Ladlee said. Certifications are good for one year beyond the initial training year, then recertification is required every three years after that.

In addition to the 68As, warrant officers specialized as a health services maintenance technician, known as 670As, also can enroll in training through AAMI.


“It’s really important because as new technologies come about, we need to hone our craft and remain professionally relevant to future emerging technology,” said Chief Warrant Officer 5 Deanna Hughes, 670A consultant to the Army Surgeon General.

Hughes, the first female 670A to earn the Army’s highest warrant officer rank, credited Sanchez, Ladlee and other proponents of the program for helping to make it all happen.

“It really leaves a legacy for years for students and HTM professionals in the military to get their certifications and remain relevant,” she said. “It’s really just a great service to the U.S. military.”

For 670As who use the program, a new certification does require an additional service requirement of two years. Recertification, however, does not carry any further service time obligations.

To enroll in training, visit ArmyIgnitED’s student home page and click on “Add Credential.” From there, select 68A as your MOS, specify if this is for a new credential or re-certification, and then choose the desired course.

“It’s not a requirement, however it does serve as a vehicle to increase their technical skills,” Ladlee said. “This ultimately codifies that a biomedical equipment specialist is not just a maintainer, but an expert in medical device maintenance and safety.” 

## SOCIAL MEDIA HIGHLIGHT

**USAMMC-E** recently hosted the 2nd Non-Commissioned Officer/Soldier quarter board for fiscal year 2021. During this two-day competition, two NCOs and one Soldier were tested on skill level one tasks, an oral board and a written test in order to challenge their resilience and tactical skills.



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*Onward* and  
**UPWARD**



Bill Wall

### Bill Wall named shop supervisor at USAMMA's Tobyhanna depot

A seasoned biomedical equipment technician, Bill Wall began serving as shop supervisor at Tobyhanna Army Depot in February.

Wall got his start with the U.S. Army Medical Materiel Agency as a contractor at Tobyhanna in 2009. He worked his way up the ranks, earning a civilian role in 2011 then being named lead technician in 2018.

"It's an honor to have the opportunity to learn our team," Wall said. "We have an exceptional group of technicians with diverse backgrounds and experience."

During his time at USAMMA, Wall has traveled to over 20 states and six countries in support of the medical maintenance mission, including six deployments to U.S. Army Central Command areas of operation to provide medical equipment support and training to Soldiers on the ground.

Wall credited the team at Tobyhanna for embracing the change in leadership and not skipping a beat in their everyday work.

"I am continuously learning on a daily basis," he said. "Although challenging, it's also very rewarding leading a team that has a tremendous impact on the Army's medical equipment readiness on a global scale."

*Congrats!*



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“There's satisfaction in knowing you are part of something that impacts people in a positive way.”

– Stephanie Wilkinson



“My foundation of dedication and success was started 23 years ago when I raised my right hand...My family is my purpose.”

– Sgt. 1st Class Brian Ockimey



“Even at a young age, I always knew I wanted to pursue a career serving my country and helping others.”

– Maj. Zachary Patterson



“I love serving the Soldiers and the workforce that make our mission happen.”

– Maj. Bryan Pamintuan



# USAMMA hosts detachment change of command

## *Outgoing commander: 'Always lead with your heart'*

FORT DETRICK, Md.—Maj. Ivette Daley shared some wise words of advice with her successor as commander of the U.S. Army Medical Materiel Agency's Detachment command.

"Always lead with your heart," she said. "If you lead with a grateful heart and you take care of your people, they will take care of you in return."

USAMMA leaders bid farewell to Daley, while welcoming the detachment's new commander, Capt. Chris Wright, during a change of command ceremony May 13.

USAMMA's detachment command provides administrative management, enforcement and accountability of all military personnel within USAMMA, a direct reporting unit to Army Medical Logistics Command.

The detachment commander implements unit policies, oversees the health and welfare of the agency's Soldiers, and provides leader development to the organization's service members.

USAMMA Commander Col. John "Ryan" Bailey, who presided over the ceremony, recognized Daley's numerous accomplishments over her two-year tenure, saying she's "led with passion, creative leadership and a genuine desire" to care for each and every Soldier under her command.

"Maj. Daley is always ready to go, smiling and ready to tackle whatever came in front of her," Bailey said.

Daley, a native of Puerto Rico, will depart Fort Detrick to begin her new role as medical planner in the surgeon's section at the 4th Infantry Division headquarters at Fort Carson, Colorado.

She started her Army career in 2003 as an enlisted veterinarian food inspector, before entering the Green to Gold

Active Duty Option Program and earning her commission into the Medical Service Corps in 2011.

Daley called it a "bittersweet day" as she leaves what "has by far been the most rewarding position" she has ever held.

"This organization is a world-class organization, and it is all because of you – the people that give so much every day," she said.

Wright takes command as he prepares to graduate from USAMMA's Medical Logistics Management Internship Program, known as MLMIP.

Joined by his mother, wife and two of his three children for the ceremony, Wright has led Soldiers in both deployed and garrison environments, most recently serving as brigade assistant S-4 for the 1st Medical Brigade, Fort Hood, Texas.

Wright, a distinguished military graduate of West Virginia University's ROTC program, said May 13 marked 20 years of service to the world's premier land-based fighting force.

"I can think of no greater way to celebrate than to have a chance to lead and make a difference in the lives of Soldiers and families," he said.

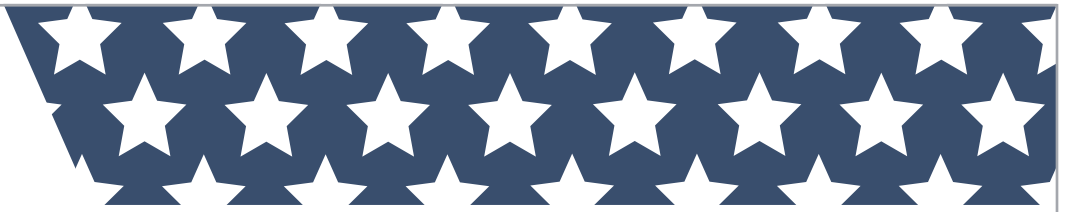
Bailey agreed.

"We are lucky to have you as part of this organization," he said. "I have absolute trust in your leadership abilities and know you will continue to build on the successes of Maj. Daley."



*LEFT: Capt. Chris Wright, center, accepts the colors from Col. John "Ryan" Bailey as he becomes the new commander of the U.S. Army Medical Materiel Agency Detachment during a change of command ceremony May 13 at Fort Detrick, Maryland. Looking on is outgoing commander, Maj. Ivette Daley. RIGHT: Maj. Ivette Daley elbow bumps Col. Clayton Carr following the ceremony. Daley, the outgoing detachment commander, departs the organization after two years for her new assignment at Fort Carson, Colorado. (U.S. Army photos by C.J. Lovelace/Released)*





**Maj. Ivette Daley**



**Capt. Chris Wright**

## **USAMMA Detachment commander transition**

Maj. Ivette Daley has departed the command following a two-year stint as the U.S. Army Medical Materiel Agency's Detachment commander.

Daley, who relinquished command May 13 to Capt. Chris Wright, is headed to Fort Carson, Colorado, where she will work as medical planner in the surgeon's section at the 4th Infantry Division headquarters.

"The thing I'll miss most about this role is the people I got to interact with on a daily basis," Daley said. "This unit has been a family to me and I'm thankful for all the mentorship I've received on a daily basis."

Daley's Army career began in 2003 when she enlisted as a veterinary food inspector. In 2009, she was selected for the Green to Gold Active Duty Option Program, leading to her commission into the Medical Services Corps two years later.

Wright is set to graduate in June from USAMMA's Medical Logistics Management Internship Program, known as MLMIP. He has led Soldiers in both deployed and garrison environments, most recently serving as brigade assistant S-4 for the 1st Medical Brigade, Fort Hood, Texas.

*Congrats!*



**Capt. Leighona Powell**



**Capt. Matthew Smith**

## **AMLC executive officer transition**

Capt. Leighona Powell, who served as Army Medical Logistics Command's first executive officer, will move on to her next assignment in June.

Powell departs the command as she transitions to her new role at Walter Reed Army Institute of Research at Forest Glen Annex in Silver Spring, Maryland.

The executive officer is responsible for managing the day-to-day operations for AMLC, ensuring command staff have what they need to lead the organization.

Replacing Powell is Capt. Matthew Smith, who will soon be graduating from the U.S. Army Medical Materiel Agency's Medical Logistics Management Internship Program, or MLMIP.

Smith's Army career started in 2001 as an enlisted infantryman. In 2013, he was commissioned to the Army Medical Service Corps through the Army Green to Gold program.

After completing 28 months of company command at the U.S. Medical Department Activity at Fort Jackson, South Carolina, he enrolled in MLMIP at Fort Detrick.

*Congrats!*

"I am excited to be joining the AMLC team [and] to be in a position where I can help support the organization as it moves forward in the future," Smith said.

# Onward and UPWARD



Jorge Magana-Cortez

## USAMMA welcomes new M3D director

The U.S. Army Medical Materiel Agency team welcomes Jorge Magana-Cortez, who started as its new director of the Medical Maintenance Management Directorate (M3D) on April 12.

Magana, a native of Mexico, retired after 25 years of active-duty Army service in 2020 at the rank of chief warrant officer four. His final assignment was in a similar capacity for the 6th Medical Logistics Management Center at Fort Detrick.

As a member of the medical logistics community and as a Soldier, Magana said he became very familiar with USAMMA and M3D. He said he's grateful to have the opportunity to lead the directorate, which oversees USAMMA's depot-level maintenance operations, now as a civilian.

He replaces longtime director Jack Rosarius, who retired in December. Magana called it an honor to take the mantle of the seasoned medical maintenance expert, and he plans to continue building from the strong foundation left by Rosarius over his 42-year career.

"As I complete my integration to the USAMMA team, my hopes and aspirations are to continue the legacy of professionalism and success that Jack and M3D has created for the Army and USAMMA," he said.

*Congratulations!*

## SOCIAL MEDIA HIGHLIGHT

Soldiers and family members of the 95th Medical Detachment-Blood Support at the **U.S. Army Medical Materiel Center-Korea**, participate in a "Take Back the Night" run and "SHARP Stomp out sexual assault" march at Balboni Field.



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## **BILL WALL**

**Shop supervisor at Tobyhanna Army Depot, USAMMA**

### **How long have you been working for the U.S. Army Medical Materiel Agency?**

I've been with USAMMA for 12 years. I started as a contractor technician in 2009, converted to a GS technician in 2011, became a lead technician in 2018, and was recently promoted to shop supervisor in February 2021.

### **What do you do?**

I lead a team of 20 highly skilled biomedical equipment technicians, provide oversight to 11 contractor technicians and assist planning medical maintenance programs within our division. My main responsibilities to my team are to assign work, develop and empower team members, provide guidance, perform administrative functions and communicate organizational needs.

### **What do you enjoy most about your job?**

The people and the mission. Not only do I get to work with a diverse and extraordinary group of individuals within USAMMA, but we get to support and work with the warfighter to provide medical materiel readiness and enable global health care operations.

### **Who was your role model?**

#### **And if he/she could see you now right now, what do you think they would say?**

My grandmother. She lived with us growing up and always kept me on track, empowered me to keep learning and taught me hard work pays off. I know she would be proud of my accomplishments and would still push me to move forward.

### **What's your favorite quote and why?**

Colin Powell's 13 rules. They keep me grounded. 1. It ain't as bad as you think. It will look better in the morning. 2. Get mad, then get over it. 3. Avoid having your ego so close to your position that when your position falls, your ego goes with it. 4. It can be done! 5. Be careful what you choose. 6. Don't let adverse facts stand in the way of a good decision. 7. You can't make someone else's choices. 8. Check small things. 9. Share credit. 10. Remain calm. Be kind. 11. Have a vision. 12. Don't take counsel of your fears or naysayers. 13. Perpetual optimism is a force multiplier.

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## **BIRGIT SAUER-STRASSER**

**Lead purchasing agent, USAMMC-E**

### **How long have you been working for the U.S. Army Medical Materiel Center-Europe?**

I've worked at USAMMC-E since May 16, 1986.

### **What do you do?**

As lead purchasing agent, I handle the purchase of all non-medical items and equipment, as well as handle training, conferences, payments against existing contracts and support outside units.

### **What do you enjoy most about your job?**

The daily challenge to fulfill customer requirements to make sure the mission does not stand still, and the feeling that on some days we make "impossible" things possible.

### **Who was your role model?**

#### **And if he/she could see you now right now, what do you think they would say?**

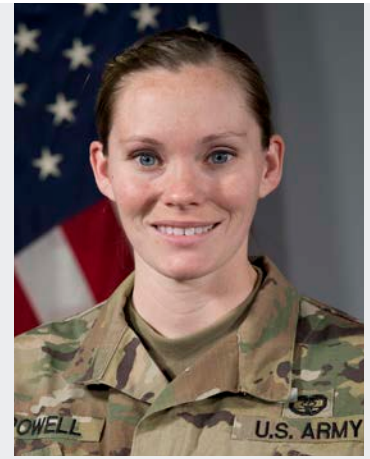
I do not really have any one specific role model. Throughout the last 35 years, I've had many great leaders, who have let me be the way I am. They've let me independently decide and have had confidence that I am doing the right thing.

### **What's your favorite quote and why?**

When life gives you a hundred reasons to cry, show life that you have a thousand reasons to smile."  
Why? A smile will always make your day better.

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## CAPT. LEIGHONA POWELL

Executive officer, AMLC

### How long have you been working for Army Medical Logistics Command?

I have been working at AMLC since its inception. I was identified in March 2019 to be executive officer (XO) for the transition and assist the efforts with establishing the command.

### What do you do?

I do a little bit of everything. I oversee the command group activities, support the commander's day-to-day requirements, and manage daily correspondence and awards that need command group signatures. Among other tasks, I assist with award ceremonies, retirements, promotions and changes of command, as well as conduct the command protocol duties, coordinate with our higher headquarters and other external stakeholders. I am a jack of all trades.

### What do you enjoy most about your job?

I enjoy the ability to constantly learn. My job requirements are vast and, therefore, always changing.

### Who was your role model?

#### And if he/she could see you now right now, what do you think they would say?

I have been fortunate to have a few role models in my life. Although my mom and I had a turbulent past, we've been able to mend our relationship and she's taught me how to persevere through obstacles and get back on your feet when you make mistakes. She taught me a lot of life lessons early and taught me how to be resilient, independent and confident. My "Mama-Beth," my neighbor's mom, treated me like her own. She taught me unconditional love and how to be a good human. She took me in when she didn't have to and ensured that I learned right from wrong.

### What's your favorite quote and why?

"If you care about something you have to protect it – If you're lucky enough to find a way of life you love, you have to find the courage to live it." I think this quote speaks to the fact that we always need to keep learning and keep living and find the things that make us happy in life.

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## **CAPT. ANDRES GIL**

**Chief materiel management/accountability officer, USAMMC-K**

### **How long have you been working for the U.S. Army Medical Materiel Center-Korea?**

I have been working with one of the best medical logistics teams in the enterprise since July 2020. I am proud of the team and feel blessed to have met everyone on the team.

### **What do you do?**

I am the accountable officer for USAMMC-K and I help in the management of the Class VIII and Class VIIIB materiel inside the distribution center. I work closely with Defense Logistics Agency to ensure that the stock is managed correctly according to our standard operating procedures.

### **What do you enjoy most about your job?**

I enjoy working with the USAMMC-K staff the most. People are what make organizations great, and I think the people here are exceptional.

### **Who was your role model?**

#### **And if he/she could see you now right now, what do you think they would say?**

My mother has always been my role model because of her compassion and empathy she possesses towards all mankind. I hope to one day reach her level of compassion and she encourages me to continue to work at finding a higher level of empathy toward others.

### **What's your favorite quote and why?**

I like to see progress in organizations, teams and my personal life, so for that reason, I like a simple quote I picked up in the military from a great leader I worked with – “Deeds not Words.” I would also like to add that my team members here are the true all-stars. The entire group are go-getters and they are relentless in achieving excellence. I am super lucky to be here to observe all their accomplishments.

**Calling All DRUs!**

**This is a MONTHLY feature!** So if you have an All-Star in YOUR organization, please email us at [usarmy.detrick.amlc.mbx.pca@mail.mil](mailto:usarmy.detrick.amlc.mbx.pca@mail.mil)!

## AMLC's Project Inclusion Wants To Hear Your

# VOICE



**VALUES** - Foster an environment where members uphold shared values, equal treatment and the desire to secure a high-performing workforce.



**OPPORTUNITY** - Ensure that advancement opportunities are shared widely, awards or rewards are distributed fairly, and that glass ceilings do not exist.



**INCLUSIVE** - Encourage collaboration, flexibility and fairness while eliminating barriers to inclusion in the workforce.



**CULTURE** - Promote a culture of creative thinking through the sharing of ideas and perspectives while providing helpful and actionable feedback.



**EQUITY** - Create an equitable environment where all members can achieve their full potential, therefore enabling retention and fostering a unified workforce.

### WHAT IS PROJECT INCLUSION?

Project Inclusion is the Army's holistic effort to enact initiatives that promote diversity, equity and inclusion, which begins by listening to Army Soldiers, civilians and families. It gives "VOICE" to our teammates as the Army undertakes a comprehensive effort to identify any bias and mitigate it.

### WHY IS THIS IMPORTANT TO THE ARMY?

The strength of the Army comes from its diversity. Developing and maintaining a qualified force and demographically diverse leadership is critical for mission effectiveness and is essential to national security. The Army must foster a culture of trust and accept the experiences, culture, characteristics, and background each Soldier and Civilian brings to the institution. In addition, it must foster an equitable and inclusive environment that facilitates building diverse, adaptive, and cohesive teams that enable the Army to build and sustain readiness.

### HOW CAN I MAKE A DIFFERENCE?

Join AMLC's Strength in Diversity Working Group by contacting AMLC's **SGM Danyell Walters** at [danyell.e.walters.mil@mail.mil](mailto:danyell.e.walters.mil@mail.mil) TODAY!

