



MEDLOG MONTHLY

A NEWSLETTER PUBLISHED BY
U.S. ARMY MEDICAL LOGISTICS COMMAND

COMMAND
NEWS!

Army Medical Logistics Command hosts first change of command

FORT DETRICK, Md. – The first two years of existence for U.S. Army Medical Logistics Command – Army’s lifecycle manager for medical materiel – were full of challenges, including a global pandemic.

But for the AMLC team, their focus is on how they overcame difficult situations to deliver medical equipment and supplies – whenever and wherever they were needed.

Those achievements, under the leadership of Brig. Gen. Michael Lalor, were highlighted during AMLC’s first change of command ceremony July 1. The event served as a final farewell for Lalor and a warm welcome to Col. Anthony “Tony” Nesbitt as the new commander of AMLC.

“AMLC was at the forefront of the COVID-19 fight and mission from day one,” said Maj. Gen. Mitchell Kilgo, commanding general of Communications-Electronic Command who served as the host of the ceremony.

“[Brig. Gen. Lalor’s] steadfast leadership using his experience and great instincts ensured the team would be well equipped to lead through the fight.”

During the ceremony, Lalor reflected on his nearly two-year journey, set in motion when he assumed command of AMLC as a brand new organization.

Activated Sept. 17, 2019, AMLC is a subordinate command under CECOM, a major subordinate command of Army Materiel Command. AMLC’s mission is to deliver

integrated sustainment and data management to enable health services in support of operational Army units and Joint Forces worldwide.

Along with his family, Lalor recognized fellow leaders, mentors, team members and partners, including the workforces at AMLC’s three direct reporting units – the U.S. Army Medical Materiel Agency, U.S. Army Medical Materiel Center-Europe and U.S. Army Medical Materiel Center-Korea.

“From the very first day... I always reminded you, we were on the clock,” Lalor said. “Well, you nailed it. You brought an aggressive, problem-solving tenacity to every battle and every formation and organization we touched and supported.

“I cannot say enough of how proud I am of you and all that we have accomplished as a team.”

Prior to the ceremony, Kilgo presented Lalor with the Legion of Merit medal,

recognizing his service as AMLC’s first commander and leading the command through its formative years as the Army’s premier medical logistics organization.

In addition to his achievements as AMLC commander, Lalor simultaneously served as director of the Enterprise Business Systems-Convergence, Multi-Functional Capa-

(Continued)



Col. Anthony “Tony” Nesbitt, U.S. Army Medical Logistics Command’s new commander, passes the colors back to Sgt. Maj. Danyell Walters during a change of command ceremony July 1 at Fort Detrick, Maryland. (U.S. Army photo by C.J. Lovelace/Released)





More change of command photos are on [Flickr.com!](#)

“I cannot say enough of how proud I am of you and all that we have accomplished as a team.”

Brig. Gen. Michael Lalor, outgoing commander, Army Medical Logistics Command

bilities Team, leading efforts to streamline integration of sustainment and financial business processes across the Army enterprise.


“Unfortunately, you’re taking that mission (with you),” Kilgo quipped, as Lalor smiled back from his seat in the Fort Detrick auditorium. “But of course, the Army is going to be better for it. This is just a true testament to how talented you truly are.”

Kilgo said Lalor, who is next headed to Fort Lee, Virginia, to serve as the next commandant of the U.S. Army Ordnance Corps and School, has certainly “set the bar high” for Nesbitt, “but he’s also set you up for great success.”

“I’m confident you are the right man in the right job at the right time,” Kilgo said of Nesbitt.

A seasoned leader with over 30 years of experience in the Army’s Medical Service Corps, Nesbitt comes to AMLC after serving as transformation implementation lead at the Office of the Deputy Army Surgeon General. He also continues to serve as the Surgeon General’s medical logistics consultant.

In his first remarks as commander, Nesbitt thanked those who helped him along the way and reassured Kilgo and other senior leaders in attendance that the organization will continue enabling medical readiness throughout the health care continuum.

“We will take care of our people and we will support CECOM, AMC and the Army’s efforts,” he said. 
“We will set standards, and we will win.”

TOP: Sgt. Maj. Danyell Walters passes the U.S. Army Medical Logistics Command colors to outgoing commander, Brig. Gen. Michael Lalor, during a change of command ceremony July 1 at Fort Detrick, Maryland. Lalor, AMLC’s first commander, relinquished command to Col. Anthony “Tony” Nesbitt. **BOTTOM:** Maj. Gen. Mitchell Kilgo, right, commanding general of U.S. Army Communications-Electronics Command, pins the Legion of Merit medal on Brig. Gen. Michael Lalor prior to the start of the ceremony. (U.S. Army photos by C.J. Lovelace/Released)

CECOM's APG Senior Leadership Cohort includes first AMLC graduate

FORT DETRICK, Md. – When U.S. Army Medical Logistics Command realigned under U.S. Army Communications-Electronics Command last year, Kim Dankulich was offered a great opportunity to hone her leadership skills.

Dankulich became the first civilian employee from the U.S. Army Medical Materiel Agency, a direct reporting unit to AMLC, to enroll in the Aberdeen Proving Ground's Senior Leadership Cohort program.

"I had no idea this program even existed, so I'm glad I was the first USAMMA/AMLC person to go," said Dankulich, who serves as deputy director of USAMMA's Force Projection Directorate. "I'm so thankful for the opportunity."

"I think the biggest takeaway from any program like this is really those connections."

Kim Dankulich, deputy director of the Force Projection Directorate, U.S. Army Medical Materiel Agency

Dankulich said the program, which was created in 2009, helped her to relearn and reaffirm many of her existing skills, as well as reflect on what she does well and where she can improve. It was also a great networking opportunity with senior-level civilian service members across CECOM and APG.

"I think the biggest takeaway from any program like this is really those connections," she said.

The cohort program, administered by CECOM, is for GS-14 and GS-15 civilian employees and offers a curriculum based on the Office of Personnel Management's Executive Core Qualifications.

The nine-month program provides professional development in leadership disciplines to expand abilities both personally and in a team environment, while learning through real projects, issues and experiences, and fostering integration of new ideas and concepts.

Dankulich was one of 35 participants to graduate in May with the latest cohort, the 12th since the program's inception. The 13th class includes another AMLC employee, Dr. Lolita Smith.

"Cohort is designed to develop and hone the leadership skills of the program participants," said Maria Layton, program manager for the CECOM-administered program.

Layton, a graduate of the fourth cohort, said the program curriculum is designed to be "highly interactive" and is based

on action learning, so participants can easily take what they learn and put it into practice at their respective work environments.

"The cohort curriculum is not static. We strive to keep current with changes within the Army and the latest leadership trends," Layton said, also emphasizing the importance of networking opportunities for cohort members. "... They compare issues, challenges, successes, and they hear what other organizations are doing."

The curriculum includes individual and team coaching, personal energy management, adaptive and strategic thinking, personal leadership philosophy and much more.

Dankulich said some topics were a challenge due to most meetings going virtual after the COVID-19 pandemic forced program managers to make changes to adhere to safety protocols.

In addition to the connections with senior leaders, Dankulich said the most valuable parts of the program were an active listening exercise, where she learned how to be more attentive to her colleagues and customers, and learning how to better manage work-life balance.

"Some of that was really just reinforcement, but it was good reinforcement," she said. "... I relearned a ton, and it really reenergized me in those areas."



Kim Dankulich, right, deputy director of the Force Projection Directorate at the U.S. Army Medical Materiel Agency, talks with a coworker June 9 at Fort Detrick, Maryland. (U.S. Army photo by C.J. Lovelace/Released)

Medical Logistics Management Internship Program graduates 104th class

FORT DETRICK, Md. – U.S. Army Medical Logistics Command leaders celebrated nine graduates of the Medical Logistics Management Internship Program, or MLMIP, during a ceremony June 23.

MLMIP is a competitive 11-month training program consisting of didactic education and on-the-job experience, followed by a two-year strategic level utilization assignment.

Founded in 1967, MLMIP has become the premier medical logistics training program for select midgrade commissioned and warrant officers, non-commissioned officers and civilians in the medical logistics career field.

“Historically, MLMIP has always been a challenging course – but this is especially true during a global pandemic,” AMLC Commander Brig. Gen. Michael B. Lalor said. “On top

of course requirements, you all got to see firsthand the roll-out of the COVID-19 vaccine and how crucial this organization is in worldwide vaccine distribution to our military.

“COVID-19 tested all of us and I’m proud to say that all of you passed.”

MLMIP is operationally run by the U.S. Army Medical Materiel Agency, a direct reporting unit of AMLC. Of the program and its impact on readiness, USAMMA Commander Col. John “Ryan” Bailey said, “It is crucial to make sure that our service members are ready to jump in and support medical logistics, no matter where they are in the Army.”

See more photos at [Flickr.com](https://www.flickr.com/photos/amlc/)

(Continued)



U.S. Army Medical Logistics Command leaders celebrated nine graduates of the Medical Logistics Management Internship Program during a ceremony at Fort Detrick, Maryland, on June 23. Back row (left to right) are Capt. Matthew Smith, Capt. Chris Wright, Staff Sgt. Brenda King-Vickers, Capt. Joshua Okoemu and Master Sgt. Howard Fitzhugh. Seated are U.S. Army Medical Materiel Agency Commander Col. Ryan Bailey, MLMIP Program Manager Maj. Christopher Baisa and USAMMA Sgt. Major Monnet Bushner. Lower inset (left to right) are Capt. Anthony Turano, Capt. Crystal Warburton, Staff Sgt. Danielle Diggs and Sgt. 1st Class Jonathan Caseja. (U.S. Army photo by Katie Ellis-Warfield/Released).

“These experiences provide them the knowledge, skills and attributes that are necessary to be successful in their utilization tours where they will serve at the operational and strategic levels.”

*Maj. Christopher Baisa, MLMIP program manager,
U.S. Army Medical Materiel Agency*

MLMIP program manager Maj. Christopher Baisa said his goal was to train, educate and prepare the interns through instruction, relevant training opportunities and exposure to industry best business practices in order to prepare them at operational and strategic assignments.

“They are going to make decisions that will significantly impact health care and the Army,” Baisa said.

Baisa said that the greatest gain from the program comes from the on-the-job training and hands-on experience.

“These experiences provide them the knowledge, skills and attributes that are necessary to be successful in their utilization tours where they will serve at the operational and strategic levels,” Baisa said.

As part of the program, interns attended strategic-level meetings and listened to leaders work through logistical problems. Fitzhugh said that afterward, he and his classmates would debate the topics, each using their different logistical backgrounds.

“We would start diving into regulations to support our arguments. It was the best part of the program for me,” Fitzhugh said.

Due to the COVID-19 pandemic, this MLMIP class’ ability to travel was restricted, forcing a significant portion of the training to become self-study and talking with subject-matter experts.

Wright said that COVID-19 did make for a challenging course; however, he said he still gained a wealth of knowledge on the medical logistics mission. He said he also built lasting relationships.

“Due to travel restriction, I and many others in the class had the opportunity to work directly with different sections within the organization on projects with strategic impact,” said Wright, who is serving as the USAMMA detachment commander for his utilization assignment.

Prior to applying to MLMIP, Fitzhugh worked with USAMMA during his past three deployments. He said that USAMMA has supported his unit each time in some capacity.

“Working in the directorates, I got to see changes that are coming in medical logistics and will be able explain the changes to the Soldiers I work with when I am back at the tactical and operational level,” Fitzhugh said.

Okoemu said that his greatest gain from the program was the opportunity to network and work with medical logistics leaders.

“The unselfish nature of the leadership is incredible,” Okoemu said.

Smith, who is serving as AMLC’s executive officer, said that the program was an outstanding opportunity to connect with and learn from the medical logistics community.

“You have the opportunity to learn where medical is today and where it is going in the future,” Smith said. “Most importantly, you have an opportunity to help shape the future of Army medical logistics.”



CLASS 104 GRADUATES:

- Capt. Joshua Okoemu
- Capt. Matthew Smith
- Capt. Anthony Turano
- Capt. Crystal Warburton
- Capt. Chris Wright
- Master Sgt. Howard Fitzhugh
- Sgt. 1st Class Jonathan Caseja
- Staff Sgt. Danielle Diggs
- Staff Sgt. Brenda King-Vickers



CLICK HERE

LEARN MORE

Interested in joining
**USAMMA’s Medical Logistics
Management Program?**





U.S. ARMY

See USAMMC-K's multi-lingual Army birthday video [here!](#)



ARMY BIRTHDAY CELEBRATION!



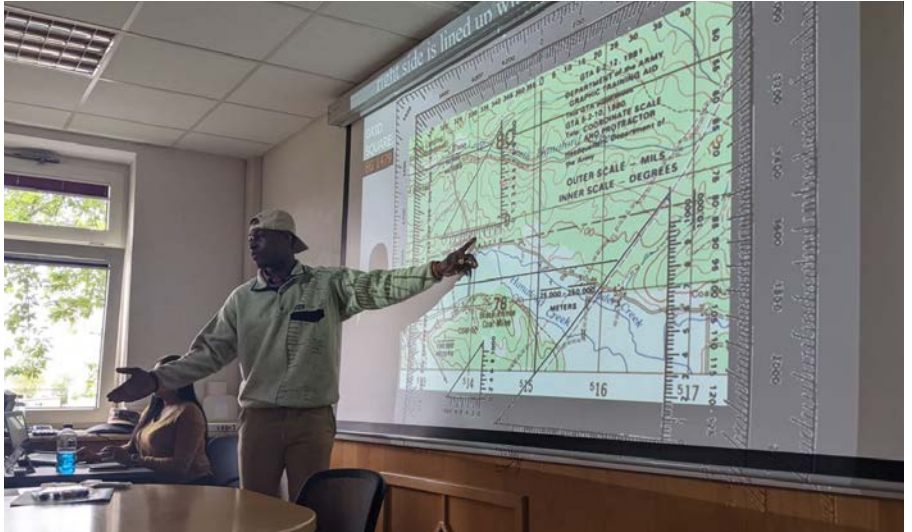
USAMMC-E and APS-2 enjoy celebratory cake.



See the AMLC headquarters cake-cutting video [here!](#)

SOCIAL MEDIA HIGHLIGHT

Last month **U.S. Army Medical Materiel Center - Europe** conducted a Leaders Time Training on Land Navigation and Mental Health Awareness. Soldiers were familiarized with basic land navigation and map-reading skills as well as partook in a mental health awareness class that provided insight into some common mental health issues that Soldiers and civilians face and what services/options are available to them.



SOCIAL MEDIA HIGHLIGHT

U.S. Army Medical Materiel Center - Korea, 95th Medical Detachment - Blood Support recently participated in the Warrior Adventure Quest where existing MWR high adventure activities such as rock climbing, mountain biking, paintball, scuba, ropes courses, skiing, zip lines, white water rafting, etc. are combined with a leader led after action debriefing tool developed by Army Medical Department Center and School.



SOCIAL MEDIA HIGHLIGHT

U.S. Army Medical Materiel Center - Korea, 563rd Medical Logistics Company "Log Dogs" recently executed M4 Weapons Qualification Range at Masan Range Training Complex allowing them to gain tactical proficiency towards Army Warrior Tasks and Battle Drills.



Maj. Bryan Pamintuan



Maj. Janessa Moyer

Maj. Pamintuan departs, Maj. Janessa Moyer steps in as USAMMA's FPD director

Maj. Janessa Moyer has assumed the lead for the U.S. Army Medical Materiel Agency's Force Projection Directorate (FPD).

FPD provides medical logistics situational awareness, customer support, centralized program management, materiel planning, programming and execution to ensure medical materiel is available to support Army operations and the security assistance program for medical materiel.

"I am excited to be joining Force Projection and look forward to working with a great team of professionals who are absolute experts at their craft," Moyer said.

Moyer, who most recently served in the same capacity for USAMMA's Force Sustainment Directorate, takes over for Maj. Bryan Pamintuan, who departed the command in June to attend General Officer Staff College at Fort Leavenworth, Kansas.

Prior to serving as FPD director, Pamintuan worked for USAMMA as commander of the Medical Logistics Support Team and chief of fielding operations.

"FPD has been an institution filled with the best mentors in the Army," Pamintuan said. "I consider myself lucky to have the opportunity to learn from them. Their commitment to the mission is inspiring and their grit is second to none."

Congrats!

Onward *and* UPWARD



Carmine Izzo

Carmine Izzo earns certificates in supply chain management, leadership

Carmine Izzo, a member of the Policies and Analysis Directorate (P&A) at Army Medical Logistics Command, has completed several certificate programs through Penn State University.

Now recognized as a Professional Scholar, Izzo, a senior equipment technician for P&A's Policies and Standards Division, recently earned supply chain leadership and management certificates from PSU's Smeal College of Business.

"The opportunity to interact with lead supply chain academics and professionals from a palette of diverse industries, experiences and backgrounds was the main attraction for me to attend the Penn State Executive Programs," Izzo said.

The programs, he added, helped to expand his awareness of supply chain pressures and the ability to identify and anticipate gaps. Izzo said it also improved his ability to leverage tools and network resources to mitigate impacts and be a better supply chain manager and leader.

P&A serves as the premier medical logistics resource enabling sustainment capability synchronization while meeting evolving requirements in support of the warfighter. Its three divisions provide data analysis, management and support across the medical maintenance enterprise.

Congratulations!

SOCIAL MEDIA HIGHLIGHT

For a recent Sergeant's Time Training, Soldiers with the **U.S. Army Medical Materiel Center - Korea**, 563rd Medical Logistics Company learned how to camouflage themselves and equipment properly, perform duties as a guard, construct individual fighting positions and also how to search a detainee.



Find more highlights
on our Facebook Page!

Follow us @ArmyMedlogCommand



RAJAL GANATRA

Logistics management specialist, AMLC

How long have you been working for Army Medical Logistics Command?

I have been working with Army Medical Logistics Command since November 2020. Before that, I worked for the U.S. Army Medical Materiel Agency for 10 years as a logistics engineer.

What do you do?

I'm involved in developing and managing AMLC's Strategic Campaign plan and synchronizing campaign plan efforts with our internal and external organizational partners, as well as their functional support elements.

What do you enjoy most about your job?

I love that I get the opportunity to serve the Soldiers who put their lives in harm's way to protect us. Every second counts on the field, and being involved in planning and ensuring that we are providing readiness of medical supplies effectively and efficiently to wounded warriors without compromising quality gives me the utmost satisfaction.

Who was your role model?

And if he/she could see you now right now, what do you think they would say?

My mom is my role model as she believed in hard work and perfection. She always used to say if you work hard then success will follow you, which is what I have held throughout my life. If she was alive today, she would have been the proudest mom on Earth and would have praised my accomplishments to the entire world.

What's your favorite quote and why?

My favorite quote is a Sanskrit shloka (verse) from Hindu scripture Gita – "Karmanyev Adhikaraste, Ma faleshu Kadachana. Ma karmafal hetu bhuh, ma te sangah astu akarmani." Its meaning: You have the right only to work even if it is difficult or unpleasant; never be impelled by the fruits of your work. One should never engage in action for the sake of rewards, never should one be inactive. It is true and this is how I have seen the Soldiers hold their duties without expecting rewards. They don't run away from their duty and are proud to die in the line of duty.

Calling All DRUs!

This is a MONTHLY feature! So if you have an All-Star in YOUR organization, please email us at usarmy.detrick.amlc.mbx.pca@mail.mil!



MAJ. CHRISTOPHER BAISA

Operations officer, USAMMA

How long have you been working for the U.S. Army Medical Materiel Agency?

I have been working at USAMMA since July 2020 following my one year internship as a student in the Medical Logistics Management Internship Program (MLMIP).

What do you do?

I synchronize and streamline communication, and assist with the management of information flow between USAMMA and AMLC. I also manage all training initiatives, internal and external taskers for the agency, and oversee the joint operations center. Additionally, I serve as the program manager for MLMIP, tasked with providing management, mentorship and training.

What do you enjoy most about your job?

The people. I have the privilege of serving with the best and most talented people in the Army medical logistics enterprise on a daily basis. I also have the distinct honor to serve the MEDLOG community as the deputy 70K consultant to the Army Surgeon General for education and training. Being appointed for a position that allows me to pay it forward and give back to the Army Medical Department and the Army overall is most rewarding. I've also been reinvigorating the program of instruction and realigning utilization requirements for MLMIP. These are massive changes that the program has never seen in its history – and THAT is exciting!

Who was your role model?

And if he/she could see you now right now, what do you think they would say?

My older brother. He would probably just say "Who did it better?" My twin brother, who is also a major/70K, is currently serving as the senior MEDLOG advisor for the Ministry of the Saudi Arabian National Guard.

What's your favorite quote and why?

"Never pass up an opportunity."

Calling All DRUs!

This is a MONTHLY feature! So if you have an All-Star in YOUR organization, please email us at usarmy.detrick.amlc.mbx.pca@mail.mil!



KIM HYO-CHU

Operations specialist, USAMMC-K

How long have you been working for the U.S. Army Medical Materiel Center-Korea?

I have been working at USAMMC-K for over 5 years.

What do you do?

In my role, I'm the processing hub of all information flowing in and out, connecting between USAMMC-K and other units. I'm tracking all operational orders and taskers, while managing the unit calendar in order to provide an operational picture to command team.

What do you enjoy most about your job?

Working with all the awesome people of USAMMC-K. Always reliable, always ready.

Who was your role model?

And if he/she could see you now right now, what do you think they would say?

One of my colleagues, who never stops trying. That's why I admire her. Not what she would say, but I would love to hear from her that I've grown a lot and can grow further.

What's your favorite quote and why?

"Seize the day" (Carpe diem) from the movie, "Dead Poets Society." To me, this means to live faithfully in the moment, looking at your duties and goals in life. Grab it tight and use your time preciously.

Calling All DRUs!

This is a MONTHLY feature! So if you have an All-Star in YOUR organization, please email us at usarmy.detrick.amlc.mbx.pca@mail.mil!